

Familiarization Programmes for Independent Directors

(Pursuant to Regulation 25(7) and 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time)

of **Bazaar Style Retail Limited**
(Formerly Bazaar Style Retail Private Limited)

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1. Preamble

1.1 Regulation 25(7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

2. Overview of the Familiarisation Process

2.1 An appointment letter issued to the independent directors which *inter alia* states the roles, responsibilities and the fiduciary duties and the accompanying liabilities that come with the appointment as a director on the board of directors of the Company (“**Board**” or “**Board of Directors**”).

2.2 The Company shall through its executive directors / senior management personnel conduct programs / presentations to familiarize the existing directors as well as new directors with the strategy, operations and functions of the Company;

2.3 Such programs/presentations will provide an opportunity to the independent directors to interact with the senior leadership team of the Company and help them to understand the Company’s strategy, business model, operations, service and product offerings, markets, industry in which our Company operates, organization structure, finance, human resources, technology, quality, facilities and risk management and such other areas as may arise from time to time;

2.4 The programs/presentations shall also familiarize the independent directors with their roles, rights and responsibilities;

2.5 The Company may conduct an introductory familiarization program / presentation, when a new independent director is appointed on the Board of the Company.

3. Programme and Disclosure

3.1 Familiarization programme will be conducted “as needed” basis during the year.

3.2 As and when familiarization programme is conducted, the same will be disclosed on the website of the Company and a web link thereto shall also be given in the annual report.

4. Administration

4.1 The Familiarization programme for independent directors will be administered and

monitored by the Nomination and Remuneration Committee of the Company.

5. Review of this Programme

5.1 The Board of Directors of the Company shall review this programme once in every year or within such period as mandated by any regulatory amendments.

Details of Familiarisation Programmes organised by the Company during the financial year 2024-25 and cumulative till date

Sl. No.	Particulars	Total number of programmes attended		Number of Hours Spent	
		Financial Year 2024-25	Cumulative till date	Financial Year 2024-25	Cumulative till date
1.	Familiarization programme on the handling of Unpublished Price Sensitive Information (UPSI) and the maintenance of a Structured Digital Database conducted on August 30, 2024	1	2	➤ 1	➤ 2
2.	Familiarization programme on Board Meeting Management Software conducted on October 20, 2024	1	3	➤ 0.5	➤ 2.5
3.	Familiarization programme on Business Responsibility and Sustainability Reporting Framework conducted on March 29, 2025	1	4	➤ 0.5	➤ 3

Disclosure of details of Familiarisation Programmes organised by the Company during the FY 2025-26 and cumulative till date pursuant to Regulation 46 of the SEBI Listing Regulations, 2015

Sl. No.	Particulars	Total number of programmes attended		Number of Hours Spent	
		Financial Year 2025-26	Cumulative till date	Financial Year 2025-26	Cumulative till date
1.	Familiarization programme on the Corporate Governance conducted on March 14, 2026	1	5	➤ 1.5	➤ 4.5
2.	Familiarization programme on the Business Responsibility and Sustainability Report conducted on March 28, 2026	1	6	➤ 0.5	➤ 5
3.	Familiarization programme on the Board Meeting Management Software conducted on March 28, 2026	1	7	➤ 0.5	➤ 5.5